



Position Description

General Information	
UW System Title:	Assistant Professor
UW System Code:	FA040
Business Title:	Assistant Professor of Environmental Social Science
Supervisor's Business Title:	Dean
Hours/Shift/Work Schedule:	
Check as needed:	<input type="checkbox"/> Weekends <input type="checkbox"/> Holidays <input type="checkbox"/> Evenings <input type="checkbox"/> On call <input checked="" type="checkbox"/> Varied hours
Principal Work Location:	Main Campus
Department:	College of Natural Resources
Supervisory Position:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Employee Category:	<input type="checkbox"/> University Staff <input checked="" type="checkbox"/> Faculty/Academic Staff/Limited
FLSA Status:	<input type="checkbox"/> Non-exempt (hourly) <input checked="" type="checkbox"/> Exempt (salaried)
Date Created/Updated:	6/8/2023
Position of Trust:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
(Defined as: Having property access, financial/fiduciary duties, and all executive positions)	
Position of Trust with Access to Vulnerable Populations:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
(Defined as: Responsibilities require unsupervised or significant access to vulnerable populations, defined as minors and medical patients. For purposes of this policy, a minor is a person under the age of eighteen (18) who is not enrolled or accepted for enrollment at a UW System institution. Examples of settings with vulnerable populations include child care centers, summer camps for minors, precollege or enrichment programs, and health care facilities. For additional information, view the University of Wisconsin System Criminal Background Check Policy .)	

Department Description

The Human Dimensions of Natural Resource Management discipline is in the CNR at the University of Wisconsin-Stevens Point. The College supports premier undergraduate natural resources programs. The CNR has approximately 1,400 undergraduates, 75 graduate students, and over 130 faculty and staff. The college supports undergraduate natural resource programs with disciplines in Fisheries and Water Resources, Forestry, Human Dimensions of Natural Resource Management, Soil and Waste Resources, Wildlife Ecology and the Department of Paper Science and Chemical Engineering. The CNR also offers Master of Science and Master of Natural Resource Degree programs.

Position Summary

The Human Dimensions of Natural Resource Management discipline in the University of Wisconsin-Stevens Point College of Natural Resources (CNR) is seeking an environmental social scientist for a tenure track position focused on climate issues, with an emphasis on state and/or local policies that support rural and urban communities. The primary teaching responsibilities for this position will be courses on sustainable communities, energy policy, and climate change. The candidate may also contribute to the CNR core class sequence and the online Master of Natural Resources program. This position will be the lead Human Dimensions faculty member for the growing Environmental Science and Management major option, supporting students through advising and by developing a new interdisciplinary capstone course. The teaching load for faculty in the CNR is 12 credits per semester. Scholarship and service are expected, and opportunities exist for involvement in outreach and

international programs. The CNR is committed to utilizing teaching practices that advance equity and support inclusion.

Primary Responsibilities (as a guideline, use Job Responsibilities from Job Overview section of the <u>Job Library</u> and support using specifics of the position)	% of Time
A. Teaching <ul style="list-style-type: none"> Responsibilities for undergraduate teaching (100%) Expected to teach 12 credits per semester. The primary teaching responsibilities for this position will be courses on sustainable communities, energy policy, and climate change There is potential for teaching CNR core classes and graduate level course in the online Master of Natural Resources program This position will be the lead faculty member from the HDNRM discipline for the growing Environmental Science and Management major option Will support students through advising and by developing a new interdisciplinary capstone course 	80%
B. Research & Scholarship <ul style="list-style-type: none"> Scholarly activity or ongoing professional engagement 	10%
C. Service <ul style="list-style-type: none"> Service to the College, University, and/or Professional organization is expected 	10%

Qualifications – Knowledge, Skills, and Abilities:

Required Knowledge, Skills, and Abilities

- A Ph.D. or other terminal degree in a field relevant to the position earned or near completion. Earned terminal degree will be required prior to the second retention decision (approximately 18 months after hire).
- Experience teaching courses or leading workshops on sustainability, climate change, and/or energy.
- Experience using social science research methods.

Preferred Knowledge, Skills, and Abilities

- Proven skill in teaching and mentoring undergraduate students.
- Research or outreach experience related to sustainability, climate change, and/or energy.
- Experience with community engagement and outreach.

Other – Knowledge, Skills, and Abilities:

- ☒ Job Requires Driving a State Vehicle
- ☐ Pre-employment Physical Assessment Required
- ☐ Pre-Employment Financial Check Required
- ☐ Independent travel is a core function of the job
- ☐
- ☐

Physical Effort/Demands:

	Never (0%)	Seldom (1-10%)	Occasionally (11-33%)	Frequently (34-66%)	Continuously (67-100%)
Sitting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Standing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Walking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Lifting (arms above your head to reach high and/or difficult areas)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kneeling	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Squatting	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stooping	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting 0-10 pounds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Lifting 11-20 pounds	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting 21-30 pounds	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lifting 31-50 pounds	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Equipment Operated:					
<ul style="list-style-type: none"> Various computer systems and/or software, calculator, fax machine, office copier, telephone, presentation audio/visual equipment and other electronic office devices. 					
Working Environment:					
The noise level in the work environment is usually quiet.					

This position description should not be interpreted as all inclusive. It is intended to identify the major responsibilities and requirements of the job. The incumbents may be requested to perform job-related responsibilities and tasks other than those stated on this description.

This position description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the position change.

UW-Stevens Point is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the University will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Employee Name

Date

Employee Signature

Date

Supervisor Name

Date

Supervisor Signature

Date